

RECRUITMENT RULES

**Supplement to the Gazette No. 38
of the 20th September 2016**

Published by Authority of Government of Puducherry

Price : ₹ 13.00

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (AGRICULTURE AND FORESTS)

(G.O. Ms. No. 4/Ag., Puducherry, dated 7th September 2016)

NOTIFICATION

In exercise of the powers conferred by the provision to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated the 11th January 1965 of the Government of India, Ministry of Home Affairs, New Delhi and in partial modification of the notification issued under G.O. Ms. No. 11/Ag., dated 6th July 2006 of the Chief Secretariat (Agriculture), Government of Puducherry and published as Supplement to the Official Gazette No. 30 of the 25th July 2006, in so far as it relates to the posts of Field Assistant, Junior Driller, Driller, Mechanic, Turner and Machinist, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to the Group 'C' posts of Field Assistant, Junior Driller, Driller, Mechanic, Turner and Machinist in the Agriculture Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Agriculture Department, Group 'C' posts of Field Assistant, Junior Driller, Driller, Mechanic, Turner and Machinist Recruitment (Amendment) Rules, 2016.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, their classification, Pay Band and Grade Pay/Pay Scales.*— The number of the said posts, their classifications and the Pay Band and Grade Pay/Pay Scales attached thereto, shall be as specified in the columns (2) to (4) of the Schedules annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedules.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE-I

RECRUITMENT RULES FOR THE POST OF FIELD ASSISTANT

-
- | | |
|---|--|
| 1. Name of the post | : Field Assistant |
| 2. Number of posts | : 22 (Twenty-two) [2016] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Service–Group 'C'—Non-Gazetted–Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Upper age-limit relaxable for Government Servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government Servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the post for which selection is made.) |
- Note:* (1) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
- Note:* (2) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.
- | | |
|---|---|
| 7. Educational and other qualifications required for: direct recruits. | "I.T.I. Certificate in the Trade of Fitter/Auto Mechanic/Tractor Mechanic". |
| 8. Whether age and educational qualifications prescribed : for direct recruits will apply in the case of promotees. | Not applicable |
| 9. Period of probation, if any | : Two years |
| 10. Method of recruitment, whether by direct : recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | By direct recruitment
<i>Note :</i> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration:-
(a) holding analogous posts on regular basis; and
(b) possessing the qualification prescribed for direct recruits under column (7). |

(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Departments of the Central/State/Union Territory Governments shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.)

11. In case of recruitment by promotion /deputation/ : Not applicable
absorption, grades from which promotion/deputation/
absorption is to be made.
12. If a Departmental Promotion Committee/ : *Group 'C' Departmental Confirmation Committee (for*
Recruitment Committee exists, what is its *considering confirmation/Recruitment Committee)—*
composition?
(1) Secretary to Government (Agriculture) . . Chairman
(2) Director of Agriculture . . Member
(3) Joint/Deputy/Under Secretary . . Member
to Government (Agriculture).
13. Circumstances in which Union Public Service : Not applicable
Commission is to be consulted in making
recruitment.

(By order of the Lieutenant-Governor)

S. THAMMU GANAPATHY,
Deputy Secretary to Government
(Agriculture and Forests).

SCHEDULE-II

RECRUITMENT RULES FOR THE POST OF JUNIOR DRILLER

-
- | | |
|---|--|
| 1. Name of the post | : Junior Driller |
| 2. Number of posts | : 19 (Nineteen) [2016] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Service-Group 'C'—Non-Gazetted—Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Upper age-limit relaxable for Government Servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government Servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the post for which selection is made.) |
| | <i>Note:</i> (1) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names. |
| | <i>Note:</i> (2) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates. |
| 7. Educational and other qualifications required for: direct recruits. | : "I.T.I. Certificate in the Trade of Fitter/Auto Mechanic/Tractor Mechanic". |
| 8. Whether age and educational qualifications prescribed : for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : Two years for direct recruits |
| 10. Method of recruitment, whether by direct : recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : By absorption failing which by direct recruitment |

11. In case of recruitment by promotion /deputation/ : Absorption from willing Field Assistant who have completed
absorption, grades from which promotion/deputation/ their probation period and possessing the qualification
absorption is to be made. prescribed for direct recruits.
12. If a Departmental Promotion Committee/ : *Group 'C' Departmental Confirmation Committee (for*
Recruitment Committee exists, what is its *considering confirmation/Recruitment Committee)—*
composition?
(1) Secretary to Government (Agriculture) . . Chairman
(2) Director of Agriculture . . Member
(3) Joint/Deputy/Under Secretary . . Member
to Government (Agriculture).
13. Circumstances in which Union Public Service : Not applicable
Commission is to be consulted in making
recruitment.

(By order of the Lieutenant-Governor)

S. THAMMU GANAPATHY,
Deputy Secretary to Government
(Agriculture and Forests).

SCHEDULE–III
RECRUITMENT RULES FOR THE POST OF DRILLER

-
- | | |
|---|--|
| 1. Name of the post | : Driller |
| 2. Number of posts | : 26 (Twenty-six) [2016] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Service–Group 'C'—Non-Gazetted–Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,900 |
| 5. Whether selection post or non-selection post | : Non-Selection |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Upper age-limit relaxable for Government Servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government Servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the post for which selection is made.) |

Note: (1) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.

Note: (2) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.

- | | |
|---|--|
| 7. Educational and other qualifications required for:
direct recruits. | (i) A pass in Higher Secondary Course in the Vocational Stream with the subject of Fitter/General Machinist/Auto Mechanic and practical experience of one year in a reputed firm or in Government. |
|---|--|

(OR)

(ii) ITI Certificate in the trade of Machinist/Motor Mechanic/Fitter/Auto Mechanic/Tractor Mechanic with practical experience of one year in a reputed firm or in Government.

Note: The qualification regarding experience is relaxable at the discretion of the Competent Authority in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection

the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

8. Whether age and educational qualifications prescribed : *Age* : No
for direct recruits will apply in the case of promotees. *Educational qualifications* : Yes
- (However, Officials possessing S.S.L.C. or its equivalent holding the feeder post on regular basis on the date of notification of these rules shall also be considered for promotion provided their competency to hold the higher post is certified by Deputy Director (Agricultural Engineering) or an equivalent officer.
9. Period of probation, if any : *Direct recruits* : Two years
Promotees : Nil
10. Method of recruitment, whether by direct : (i) 75% by promotion failing which by direct
recruitment or by promotion or by deputation/
absorption and percentage of the vacancies : recruitment; and
to be filled by various methods. (ii) 25% by direct recruitment.
11. In case of recruitment by promotion /deputation/ : "Promotion from Junior Driller with three years service
absorption, grades from which promotion/deputation/
absorption is to be made. in grade rendered after appointment thereto on a regular
basis and have successfully completed the training for a
period of 2 months on the operation and maintenance of
Power Rig (Rotary Type) and Air-Compressor. Subsequent
to the successful completion of the training, a certificate
has to be issued by the concerned Deputy Director
(Agricultural Engineering), State Ground Water Unit,
Thattanchavady, Puducherry.
- Note* : (1) The requirement of training is not applicable to the incumbents holding the feeder post on regular basis on the date of notification of these rules.
- Note* : (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note : (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an official prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission".

12. If a Departmental Promotion Committee/ Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee [for considering promotion/Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee]—*
- (1) Secretary to Government (Agriculture) . . Chairman
 - (2) Director of Agriculture . . Member
 - (3) Joint/Deputy/Under Secretary . . Member to Government (Agriculture).
13. Circumstances in which Union Public Service : Not applicable
Commission is to be consulted in making recruitment.

(By order of the Lieutenant-Governor)

S. THAMMU GANAPATHY,
Deputy Secretary to Government
(Agriculture and Forests).

SCHEDULE-IV

RECRUITMENT RULES FOR THE POST OF MECHANIC

1. Name of the post	: Mechanic
2. Number of posts	: 8 (Eight) [2016] Subject to variation dependent on work-load.
3. Classification	: General Central Service—Group 'C'—Non-Gazetted—Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,900
5. Whether selection post or non-selection post	: Non-Selection
6. Age-limit for direct recruits	: Between 18 and 30 years (Upper age-limit relaxable for Government Servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government Servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the post for which selection is made.) <i>Note:</i> (1) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names. <i>Note:</i> (2) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.
7. Educational and other qualifications required for direct recruits.	(i) A pass in Higher Secondary Course in the Vocational Stream with the subject of Fitter/General Machinist/Auto Mechanic and practical experience of one year in a reputed firm or in Government. (OR) (ii) I.T.I. Certificate in the trade of Machinist/Motor Mechanic/Fitter/Auto Mechanic/Tractor Mechanic with practical experience of one year in a reputed firm or in Government. <i>Note:</i> The qualification regarding experience is relaxable at the discretion of the Competent Authority in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection

the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

8. Whether age and educational qualifications prescribed : *Age* : No
for direct recruits will apply in the case of promotees. *Educational qualifications* : Yes

(However, Officials possessing S.S.L.C. or its equivalent holding the feeder post on regular basis on the date of notification of these rules shall also be considered for promotion provided their competency to hold the higher post is certified by Deputy Director (Agricultural Engineering) or an equivalent officer.

9. Period of probation, if any : *Direct recruits* : Two years
Promotees : Nil

10. Method of recruitment, whether by direct : By promotion failing which by direct recruitment;
recruitment or by promotion or by deputation/
absorption and percentage of the vacancies
to be filled by various methods.

11. In case of recruitment by promotion /deputation/ : "Promotion from Junior Mechanic with three years
absorption, grades from which promotion/deputation/
absorption is to be made. service in the grade rendered after appointment thereto
on a regular basis and have successfully completed
2 months training for repairing of two wheelers, light vehicles,
heavy vehicles and agricultural machineries at Government
Agricultural Engineering Workshop, Puducherry. Subsequent
to the successful completion of the training a certificate
has to be issued by the Deputy Director (AE), Government
Agriculture Engineering Workshop, Puducherry.

Note : (1) The requirement of training is not applicable to the incumbents holding the feeder post on regular basis on the date of notification of these rules.

Note : (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note : (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an official prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission".

12. If a Departmental Promotion Committee/ Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee [for considering promotion/Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee]—*

- (1) Secretary to Government (Agriculture) . . Chairman
- (2) Director of Agriculture . . Member
- (3) Joint/Deputy/Under Secretary . . Member to Government (Agriculture).

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(By order of the Lieutenant-Governor)

S. THAMMU GANAPATHY,
Deputy Secretary to Government
(Agriculture and Forests).

SCHEDULE-V

RECRUITMENT RULES FOR THE POST OF TURNER

-
- | | |
|---|--|
| 1. Name of the post | : Turner |
| 2. Number of post | : 1 (One) [2016] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Service-Group 'C'—Non-Gazetted—Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Upper age-limit relaxable for Government Servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government Servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the post for which selection is made.) |
- Note:* (1) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
- Note:* (2) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.
- | | |
|---|---|
| 7. Educational and other qualifications required for direct recruits. | I.T.I. Certificate in the trade of Turner |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | Not applicable |
| 9. Period of probation, if any | : Two years for direct recruits |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | By absorption failing which by direct recruitment |

11. In case of recruitment by promotion /deputation/ : "Absorption from willing Junior Mechanic who have
absorption, grades from which promotion/deputation/ completed their probation and possessing the qualification
absorption is to be made. prescribed for direct recruits".
12. If a Departmental Promotion Committee/ : *Group 'C' Departmental Confirmation Committee (for*
Recruitment Committee exists, what is its *considering confirmation/Recruitment Committee)—*
composition?
(1) Secretary to Government (Agriculture) . . Chairman
(2) Director of Agriculture . . Member
(3) Joint/Deputy/Under Secretary . . Member
to Government (Agriculture).
13. Circumstances in which Union Public Service : Not applicable
Commission is to be consulted in making
recruitment.

(By order of the Lieutenant-Governor)

S. THAMMU GANAPATHY,
Deputy Secretary to Government
(Agriculture and Forests).

SCHEDULE-VI
RECRUITMENT RULES FOR THE POST OF MACHINIST

1. Name of the post	: Machinist
2. Number of post	: 1 (One) [2016] Subject to variation dependent on work-load.
3. Classification	: General Central Service-Group 'C'—Non-Gazetted—Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,900
5. Whether selection post or non-selection post	: Non-selection
6. Age-limit for direct recruits	: Between 18 and 30 years (Upper age-limit relaxable for Government Servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government Servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the post for which selection is made.) <i>Note:</i> (1) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names. <i>Note:</i> (2) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.
7. Educational and other qualifications required for: direct recruits.	I.T.I. Certificate in the trade of Machinist/Turner with one year practical experience in a reputed workshop. <i>Note:</i> The qualification regarding experience is relaxable at the discretion of the Competent Authority in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.
8. Whether age and educational qualifications prescribed : for direct recruits will apply in the case of promotees.	<i>Age</i> : No <i>Educational qualifications:</i> Yes
9. Period of probation, if any	: <i>Direct recruits</i> : Two years <i>Promotees</i> : Nil
10. Method of recruitment, whether by direct : recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	By promotion failing which by direct recruitment.

11. In case of recruitment by promotion /deputation/ : "Promotion from Turner with three years service in the absorption, grades from which promotion/deputation/ grade rendered after appointment thereto on a regular absorption is to be made. basis and have successfully completed the 2 weeks training in 'Multi skill training on Milling and Grinding' at Advanced Training Institute (Government of India), Guindy, Chennai, Tamil Nadu.
- Note : (1) The requirement of training is not applicable to the incumbents holding the feeder post on regular basis on the date of notification of these rules.*
- Note : (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.*
- Note : (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an official prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission".*
12. If a Departmental Promotion Committee/ : *Group 'C' Departmental Promotion Committee (for Recruitment Committee exists, what is its considering promotion/Departmental Confirmation/ composition? Committee (for considering confirmation)Recruitment Committee)—*
- (1) Secretary to Government (Agriculture) . . Chairman
(2) Director of Agriculture . . Member
(3) Joint/Deputy/Under Secretary . . Member to Government (Agriculture).
13. Circumstances in which Union Public Service : Not applicable Commission is to be consulted in making recruitment.

(By order of the Lieutenant-Governor)

S. THAMMU GANAPATHY,
Deputy Secretary to Government
(Agriculture and Forests).

online publication at "<http://styandptg.puducherry.gov.in>"
Government Central Press
Directorate of Stationery and Printing
Puducherry-605 009